



Lutheran Church of the
GOOD SHEPHERD
KNOWN · SEEN · LOVED

68th Annual Congregational Meeting
Sunday, January 29, 2023
10:00 a.m.

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Mission Statement: Your neighborhood church, where each is known-seen-loved.

Lutheran Church of the Good Shepherd
68th Annual Congregational Meeting
Sunday, January 29, 2023
10:00 a.m.

AGENDA

- I. Call to Order**
 1. Opening devotions
 2. Acceptance of Agenda
 3. Minutes of the 2022 Annual Meeting
- II. Disciple of the Year Award**
- III. Reports to Review**
 4. Pastor's Report
 5. Faith Formation Report
 6. Parochial Report
 7. Financial Report 2022
 8. Council Committee Reports
 - i. Outreach
 - ii. Property Management
 - iii. Worship
 - iv. Hospitality
 - v. Care Team
 9. Other Reports
 - i. Good Shepherd Endowment
 - ii. Good Shepherd Foundation
 - iii. Shepherd's Closet
 - iv. Quilters
 - v. Ruby's Pantry
 10. Auxiliary Treasurer's Report
 - i. Endowment Fund
 - ii. Foundation
 11. Treasurer's Reports
- IV. New Business**
 1. Consideration of Proposed 2023 Budget
- V. Elections**
 1. Nominating Committee
 - i. Election of Council Members
 - ii. Election of Personnel Committee
 - iii. Election of Good Shepherd Foundation Board Members
 - iv. Election of Endowment Fund Board Members
 - v. Election of 2022 Nominating Committee
 - vi. Election of 2022 Audit Committee
- VI. Closing**
 1. Announcements
 2. Adjournment

Lutheran Church of the Good Shepherd
67th Annual Congregational Meeting
Sunday, February 6, 2022

I. Call to Order in hybrid format: 10:15 a.m.

1. Opening devotions – led by Pastor Josh Toufar. He spoke of Sarah and Abraham in the wilderness. They built an altar to be used by future generations as well. Life in pandemic times is like the wilderness. Through these unknown times we've always had "this" in some way shape or form and we are brought here by the promise. We have this place and these people...so we boldly go. We do it because of the people sitting next to us...and we thank you.
2. Guidelines for hybrid meeting: President Matt Risen shared information to assist in making the hybrid annual meeting run smoothly and enable participation for all.
3. Acceptance of meeting agenda
 - Motion to accept agenda and second by Emily Barth/Vicki Golden.
 - Motion carried unanimously.
4. Approval of 2021 Annual Meeting minutes:
 - Motion to approve minutes and second by Mary Toufar/Tom Davey.
 - Motion carried unanimously.

II. Disciple of the Year Award: Pastor Josh requested to move this agenda item to later in the meeting. There was general consensus.

III. Review of Reports:

1. Pastor's Report – Pastor Toufar: Pastor's report is available in written format so he yielded his time.
2. Faith Formation Report – Anne Weber: The faith formation team continues to make faith formation time more intentional for children attending in person and continues to reach out to those who are worshiping from home. Outside activities were made challenging with the onset of winter, but we have adapted. One update to the written report was that the National Youth Gathering has been cancelled. There will be another event planned for our youth this summer.
3. There were no questions about the following reports, but congregation members were encouraged to read them and reach out to the committee chair should any questions arise:
 - Parochial Report
 - Financial Report
 - Council Committee Reports
 - Outreach
 - Property Management
 - Worship
 - Hospitality
 - Care Team
 - Other Reports
 - Good Shepherd Endowment

- Good Shepherd Foundation
- Shepherd's Closet
- Quilters
- Ruby's Pantry
- Auxiliary Treasurer's Reports
 - Endowment Fund
 - Foundation Fund
- Treasurer's Reports

4. Motion to approve all reports and second by Marc Small/Deb Lee.

5. Motion carried unanimously.

IV. New Business:

1. Consideration of proposed 2022 budget:

- Lauri Rometti provided a five year overview of congregational giving.
- We are starting the new year with a deficit for the first time in five years.
- We are currently using our restricted funds to pay bills and have exhausted our line of credit.
- We've been here before—it's not new, but more concerning this year because of the pandemic and its impact on in-person worship and giving. When people don't come to church, oftentimes they do not give.
- It's not possible to wait for a special drive to keep our church funded...we need to start now, and it needs to be an ongoing process.
- Proposed budget of \$336,600 for 2022.
- All staff raises reflect synod recommended guidelines.
- Office budget is down as new computers were purchased last year.
- Budget for energy and natural gas increased, due to predicted 15-18% increases in costs.
- Our monthly budget has \$21,362 in fixed costs, which necessitates a consistent revenue stream coming in to cover these items.
- Money isn't a popular topic – but our church can't survive without it.
- Lauri reminded us that we spend our money on things about which we are passionate, but how passionate are we about our faith? "Do not hold onto the things you cannot keep, hold on to the things you cannot lose."
- Lauri asked us to all work together to ensure LCGS is here for another 65 years.
- Motion to approve the 2022 budget and second by Mike Walter/Gail Small.
- Motion carried unanimously.

2. Disciple of the Year Award:

- Pastor Toufar presented the award to Lauri Rometti for her years of hard work and tireless effort in her role as treasurer. The Lutheran Church of the Good Shepherd expressed its deepest gratitude to Lauri for all her efforts.
- Lauri encouraged all new members to get involved. Being involved makes your church feel like home.

3. Question regarding payment to ELCA:

- Jerry Shay inquired if the annual amount paid to the greater ELCA could be paid as availability of funds allow.
- After discussion it was clarified that the amount is an annual amount to be paid, but could be paid later in the year, rather than monthly, if that made managing cash flow easier.

V. Elections:

1. Leadership Team nominees:
 - Emily Barth (1st term)
 - Mike Patten (1st term)
 - Vacancy
 - Vacancy
2. Personnel Committee:
 - Vicky Golden
 - Vacancy
 - Vacancy
3. Good Shepherd Foundation Board Members nominees:
 - Tim Buckley
 - Cindy Hoenisch
4. Endowment Fund nominees:
 - Lauri Rometti (2 year term, completing a vacancy)
 - Sue Kramer (3 year term)
5. Nominating Committee nominees (leadership team members whose terms are ending):
 - Matt Risen
 - Ross Clay
 - Chuck Cramer
 - Laura Johnson
 - Vacancy
 - Vacancy
6. Audit Committee nominees:
 - Tom Davey
 - Vacancy
 - Vacancy
7. With no contested positions, the slate of nominees was approved by unanimous voice vote.

VI. Closing:

1. Announcements:
 - Pastor Josh encouraged anyone who might be interested in serving in any of the vacant positions to please let him know.
 - Leadership team to meet directly after this meeting.
2. Adjournment:
 - Motion made to adjourn the meeting and second by Mark Kramer/Clarice Gardow.
 - Motion carried unanimously.
 - Meeting adjourned at 11:19 a.m.

Annual Report and Thank you from Bishop Laurie Skow-Anderson January 2023

Dear Pastors, Deacons, SAMs, lay leaders, members and friends of the Northwest Synod of Wisconsin,

Happy New Year! Did you make a New Year's resolution? I wonder what would happen if entire congregations or even if the whole church council would make a New Year's resolution together. What would it be? What might be a God pleasing, faithful New Year's resolution for you, personally? Your church? Your church council?

What is your congregation's
New Year's Resolution?

Maybe the New Year's resolution might be to begin every church meeting in the next year by asking a God question like, "I wonder, what does God want us to accomplish in this meeting today? How might what we do in our meeting today please God and be faithful to our baptismal promises?" As someone once famously said, "The main thing is to keep the main thing the main thing. The main thing is Jesus." What if our New Year resolution is to repeat that phrase before every meeting?

As a synod, we are good at New Year's resolutions, or at least we always have resolutions at our synod assembly! This year our synod resolution will be to learn more about our indigenous neighbors. Jesus said that the main thing, the greatest commandment was to love God and love our neighbors. On Monday, January 23 we will be learning from our Ho-Chunk neighbors from Black River Falls at our Winter Theological Gathering *Rebound: Unsettled History-Hopeful Future* at Luther Park in Chetek. Click here to register. [Northwest Synod of Wisconsin | Winter Theological \(nswsi.org\)](https://www.nswsi.org)

At the synod assembly on April 29 our theme is *Rebound: From Worry to Wonder*, there will be resolution that will come before the assembly encouraging every congregation to learn about their indigenous neighbors and write their own land acknowledgement and include it on their website and welcome statements in their bulletins. What if your congregation's New Year's Resolution was to learn more about your neighbors and discover new ways to love them?

Our synod's New Year's resolution is to love our neighbors by learning more about our indigenous neighbors and encouraging congregations to write and use land acknowledgements.

What is a land acknowledgement?

It is formal statement that a public event is taking place on land originally inhabited by indigenous peoples. (Wikipedia) This statement

recognizes and respects Indigenous peoples as the traditional stewards of the land and the relationship that exists between them and their traditional territories. Here is the link to our synod's land acknowledgment. [Northwest Synod of Wisconsin | Land Acknowledgement \(nswsi.org\)](https://www.nswsi.org)



Synod staff update: In this new year there will be a new synod minister. Pastor Diane House will begin her call as our synod's new Director for Evangelical Mission (DEM) on January 9. We will officially welcome her at Winter Theo. We will miss Pastor Erin Nelson, but wish her well in her endeavor as owner of The Purple Tree, an eco-justice business in Hudson.

I am truly grateful for your prayerful and financial support of the work we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in the gospel of Jesus Christ so that the next generation will come to know and love Jesus and all generations will experience

God's forgiveness and grace in their lives. Thank you for all the ways you are supporting Bible Camps, Lutheran Campus Ministry, Neighbor-to-Neighbor, Malawi, Lay school, Seminarians, Youth Gatherings, Justice Teams, World Hunger Appeal, Lutheran Social Services, Lutheran World Relief, Synod Ministers, Call processes, Area Strategies, Faithful Innovation and all the other work we do together in Jesus' name. Thank you and Happy New Year.

Bishop Laurie Skow-Anderson



A prayer for the New Year:

Eternal God, you have placed us in a world limited by space and time. In this new year, protect us from all the distractions and help us focus on the main thing, the transforming work you have done through Jesus. Grant that we may know your presence, see your love at work, and be strengthened by it to do what is most important; to love you and to love our neighbors. Help us to find joy in

this life of faith, and invite others to walk in the way of Jesus Christ our Lord, **AMEN**

Introduction to the NWSWI Land Acknowledgement: *Let us acknowledge that we are on the ancestral homelands of indigenous peoples of the Council of Three Fires including the Ho-Chunk, Menomonee, Dakota, and the Anishinaabe (or Ojibwe) which includes the Bands of Red Cliff, Bad River, Fond du Lac, Lac Courte Oreilles, Lac du Flambeau, Mille Lacs, and St. Croix. Each of these Nations and Bands is unique and sovereign. We are grateful to their ancestors for their deep commitment to caring for the land.*

Calendar of upcoming synod events--for more information

<https://nswwi.org/home/calendar?sapurl=LyttYzg5L2xiL2NhLyszMnN0bnc0P2VtYmVkJmJyYW5kaW5>

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January 23 Winter Theological Gathering, Luther Park, Chetek

February 11 Christ Jam Middle school Youth Gathering, Bethany Rice Lake

February 15 Due Annual Reports to Bishop, Mission Support, Reports A & C.

March 11 Walking Together, synod wide learning event, Bethany Rice Lake

March 15 Resolutions for Synod Assembly deadline

March 12-18 YA trip to Pine Ridge

March 18-25 YA trip to New Mexico

April Youth Advocacy Day

April TBD Pre Assembly Forums on Zoom

April 29 Synod Assembly, Bethany Rice Lake

July 17-20 Rostered Ministers Gathering Phoenix AZ

July 24-27 TriSynod Sr. High Youth Gathering UW River Falls

Aug 4-20 Synod Trip to Malawi

September Fall Ministry Retreat Heartwood

November 1-6 Synod Civil Rights Pilgrimage

January 8-17, 2024 Synod Trip to the Holy Land

Partners in Ministry,

As I look back at 2022, and ahead to 2023, the word that comes to mind is “ambitious.” As we have been intentional in recent months as we have listened intently to what God has in store for us and our future, I realized that we worship an ambitious God.

You might be thinking there are many things about what God calls us to be, that are anything but ambitious. Example: Be still and know that I am God. Sounds a lot like God calling us to be anything but ambitious...until you realize the ambition it takes to tell someone who is far from still, to be still.

Our God is indeed an ambitious God. And that makes me wonder how God responds when God hears us say that we don't have what it takes to do what God calls us to do, or even take the time to wonder what God is calling us to do in this time and place.

There was a stretch in 2022 that seemed like anything but. In fact, 2022 was a very difficult year. There was concern. There were larger conversations about how we survive financially as a congregation, and there were many difficult conversations to be had and difficult decisions to be made.

Even so, our God is an ambitious God. Amid the difficult conversations there was a hope. There was a vision of a future. And the conversations shifted to what that future will look like. There was imagination. And there was deep intentional listening to where God is taking us as a church.

And, you all felt it, too. With an incredibly generous response to the difficulty we closed out what ended up being one of our best financial years in my time as your pastor.

Isaiah 46:10 says, “God declares the ending from the beginning.”

We know what we have in Christ. It is our call as church to live into that promise, and the end that we one day come to. The call in that, is that in this life, we are not to be complacent, but rather, to continue to seek where our ambitious God is leading us.

We are called to be ambitious in how we live out and make known the expansive nature of God's grace.

We are called to be ambitious as we think about how we tell God's story of life at Good Shepherd, and don't be afraid to ask where we are missing.

We are called to be ambitious in asking the questions of what God is up to and what God has in store for 2023 and the Ministry that is going to happen here.

People of God, it is exciting to dream about what God is doing here. It has been and will continue to be exciting to think about where else God is moving us as church. It is exciting to ambitiously proclaim what God is doing here in this place.

What God is up to is something none of us can do alone. We can't do it without each other, and together we can't do it without God guiding us. I am excited to ambitiously step into the future that God has in store for us here and I hope that you will join in that mission.

Gratefully yours,

Pastor Josh Toufar

2022 Annual Report / Children, Youth & Family Ministry

*“Whoever receives one such child in my name receives me,
and whoever receives me, receives not me but him who sent me.”*

Mark 9:37

2022 was a year of both growth and loss for the ministries of Faith Formation at Good Shepherd. The number of children involved has continued to increase throughout the year. In August we were sad to say goodbye to our leader and friend Anne Weber. We are so thankful to the leadership and love that Anne shared with our kids. She is missed.

At the first of the year, families and children were still gradually returning to worship and faith formation following pandemic drop-off. Sunday morning Faith Formation was a multi-aged group with children from 3 years old – 5th grade together. Our time together included Bible story, music, and some active learning. The time was planned and lead by Anne.

Vacation Bible School in June was a gathering of young people from four Lutheran churches. Children and volunteers from Hope, St. John’s and Good Shepherd were hosted at Spirit Lutheran.

During the summer the CYF team met to create a vision for moving forward without a Faith Formation Director. We went into the meeting with some anxiety and came out of the meeting energized and hopeful for our future together. We have a congregation with many young people – especially sixth grade and younger. We have families who value faith formation. We have parents willing to jump in where needed. Our future looks bright. We were grateful.

This fall the Sunday morning Faith Formation (now known as “Shepherd’s Kids”) began with a new format. Jo Anderson and Mary Toufar in the lead roles with eight other volunteers affectionately referred to as the team of ten. Our volunteer group includes parents, college students and sixth graders with two grandmothers in the lead.

Our Shepherd’s Kids hour begins as the children are enthusiastically excused from worship prior to the closing hymn. The first part of the hour is large group in Hegge Hall where the kids enjoy and snack and Mary & Jo introduce the theme for the day. Following the video Bible story the children, led by parent volunteers follow up with active learning in classrooms.

During December Shepherd’s Kids and Confirmation students worked together on “Hold on to Your Hats” it’s Christmas – shared in worship on December 11th. They did a fantastic job telling the Christmas story from Luke 2 . . . with a twist. Each of the characters in the Christmas narrative received hats that were delivered by the Angels.

Confirmation and Senior High Ministries Report

The confirmation school year started with Pastor Josh working with our ninth graders in preparation for their Affirmation of Baptism on Reformation Sunday. On that day, three ninth graders made public profession of their faith. Those ninth graders are: Sienna Bellomy, Jameson Clay, Matthew Wilson. We give thanks to God for these young people and the lives of faith they are living.

While ninth graders were preparing for Confirmation Sunday, Lacy Sahr was leading our 6th and 7th graders in their instruction. A large component of our early school year confirmation time was a focus on Service. The most enjoyed evening of service was getting to tie quilts with our quilting group and get an idea of just how many quilts we distribute in the community. It was a wonderful evening of growing in faith together and was enjoyed by our confirmation students and quilt group alike.

Since then we have dug into our Bibles and are currently in the middle of discussing the Lord's Prayer.

One component of our Confirmation Curriculum that we are going to see in the coming weeks is confirmation mentors. Our students have been excitedly asking when they are going to get paired up with their mentors and we are grateful to have invested adults in the lives of our students.

You can also look forward to seeing our Confirmation Students serving Soup Suppers during the season of Lent.

High School ministries is one of our lowest number areas in our faith formation, but the numbers we do have are actively involved in the life of the congregation. One exciting area where we have seen this is on our Congregation Leadership Team and the appointment of Ady L'heureux to a one year term. It has been incredible to see her find her voice in church leadership and share the thoughts that she has.

We are grateful for these young people and the embrace they feel at Good Shepherd. We are excited to see their faith grow in years to come as they continue to feel the home that this place is for them.

Yours in Christ,

Pastor Josh Toufar and Lacy Sahr

Parochial Report 2022

	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Membership as of January 1, 2022	1,965	1,377
Members received during 2022		
Baptisms	3	0
Affirmation of Faith	8	8
Transfers	8	7
Confirmed		3
Totals	1,984	1,395
Members removed during 2022		
Deaths	14	14
Transfers	19	17
Statistical Adjustments		0
Totals	1,951	1,364
MEMBERSHIP AS OF DECEMBER 31, 2022	1,951	1,364

PASTORAL ACTS

Baptisms 3
 Weddings 5
 Funerals 15

In Memory

Duane G. Books
 Lilas Durost
 Robert W. Anderson
 Kathleen B. Smith
 Roy E. Oberle
 Gregory Galde
 Tamara Galde
 Barbara Plomedahl
 Jan Stark
 Sandra Honadel
 James H. Nelson
 Jacqueline LaPoint
 Daniel Johnson
 Jean Houser

LUTHERAN CHURCH OF THE GOOD SHEPHERD

Treasurer Report January 10, 2023

2022 REVENUE

Our mission plan for 2022 was \$336,601 and we begin the year with a deficit of \$21,771 in operating expenses. In 2022 monthly revenue averaged \$26,405 which was \$1,644 below our revenue goal of \$28,050.

Revenue for the first quarter totaled \$69,928.

Second quarter revenue increased to \$79,700.

Third quarter revenue increased again to \$86,850, of which \$6,790 was mortgage gifts.

Fourth quarter revenue decreased slightly to \$80,389, which had \$6,350 in mortgage gifts.

Offerings to the Lutheran Church of the Good Shepherd totaled \$305,367 an increase of \$17,351 from 2021 (6% increase). Offerings include mortgage gifts, boiler loan donations/payments and staying strong. Our total revenue for the year was \$316,868 which is \$19,733 below our mission plan goal of \$336,601.

2022 EXPENSES

Expenses totaled \$282,444, which is certainly down from last year, but we had to make some tough changes to get this far. We had to release our Faith Formation director. We did not re-hire our maintenance/cleaning position after a retirement, and we cut our staffed office hours to 20 hours a week from 32. That expense value did not include mortgage principal payments of \$9,780 which bring our total expenses to \$292,224. We finished the year \$44,376 under budget for expenses. Our net surplus was \$5,304. We are beginning 2023 with a positive operating income of \$24,643.

LINE OF CREDIT

We have not used our line of credit this year. We were able to make principal payments on our line of credit. We have \$3,674 remaining on our line of credit and our monthly interest payment is around \$69.

MORTGAGE GIFTS/LOAN

Mortgage gifts totaled \$19,792. Mortgage gifts are used to pay the principal of our loan with Charter Bank and the Endowment fund boiler loan. We started 2022 with a mortgage balance of \$184,715. The current loan balance is \$180,151. The initial loan with the Endowment Fund was \$42,000. With the estate donation(s) as well as the boiler loan payments received, our loan balance at the end of 2022 is \$3,674.

MISSIONS

Benevolence to the ELCA was \$5000. Our various offerings collected supported many programs throughout the Eau Claire area.

RESTRICTED FUND ACCOUNT

At the February of 2022 we took 10% of the restricted funds and used that for operating expenses. We were able to pay back to our restricted funds their 10% amounts in September.

The restricted fund balance is \$68,536. The majority funds are in property (\$20,477) Music and Worship (\$12,071), Outreach (\$12,157) and CYF (\$10,107).

MISSION PLAN 2023

The proposed mission plan has been approved by the Leadership Team.

OFFERINGS

A formal pledge drive was not held for the upcoming year. Mortgage gifts and miscellaneous revenue is budgeted at \$17,750. Our goal for offerings is \$330,449. The mission plan will support many ministries of the church; pastoral care, faith formation, worship/music, fellowship, stewardship, hospitality and outreach.

EXPENSES

SALARIES

The Leadership Team has approved a 1.5% salary increase for Pastor Josh, and a 3% increase for DeAnne – at current reduced 20 hours a week. The base 1.5% increase was a recommendation from the Northwest Synod. Pastor Josh will also receive a step increase based on Synod recommendations.

PROPERTY

The mission plan proposes \$67,700 for the maintenance and care of the building, an 23% increase from 2022. We budgeted for significant increases in natural gas and electricity.

FAITH FORMATION

The mission plan proposes \$2,000 for youth and high school ministries. This reflects a 78% decrease from last year as we have change the curriculum we are using, relying on our member volunteers and using remaining supplies purchased from previous years. Faith formation funds provide devotional materials to the congregation.

MISSIONS

The mission plan will support the ELCA benevolence with \$5000 this year.

ADMINISTRATION

The mission plan proposes \$22,200 for administrative costs, an increase of 35% from 2022. We have seen a significant increase in E-giving fees due to more online giving. At least one computer or tablet is budgeted for 2022 which accounts for the increase. We are budgeting for increases in telephone and internet services.

2023 OUTLOOK

As I have determined, we are a church that responds to challenges and 2022 showed that we do respond well to the call of a challenge. This year we will begin 2023 with a slight surplus. However, our surplus can easily be taken away from unforeseen expenses and/or increased utility costs. With all of us being able to rise up to respond to a challenge in providing additional donations, I ask that you please pray and consider how you can increase your standard tithing this year. Whether it's \$10/month or more, it will take all of us to help continue to support our church financially and continue Gods' work.

This was my first year as your treasurer and I thank you for the privilege of serving, and the confidence you have placed in me. My thanks to the finance committee (Jerry Shay, Deb Lee, Cheryl Hopkins and Lauri Rometti) for your service. A huge thank you to Lauri for working with me on transitioning the reigns and being available for insights as needed. Also, thanks to DeAnne for being there with me every step of the way.

Respectively Submitted,

Bradley Barth, Treasurer

Good Shepherd Outreach (GSO) 2022 Annual Report

Members: Jo Anderson, Heather Garber, Jinette Lau, Lauri Rometti, Lynn Salter, DeAnne Swenson

“Building bridges with our community through service, outreach and fellowship.”

Established in May 2012, the Outreach Committee uses the above mission statement to formulate partnerships and establish goals for the year.

Our two strongest relationships are with Roosevelt Elementary School and the Good Shepherd Apartments:

- We continue to work closely with the partnership coordinator at Roosevelt helping with various needs of students in need (winter clothing, school supplies, snacks). Members of the committee deliver Weekend Kids’ Meals (from Feed My People) to Roosevelt every Thursday during the school year.
- We are frequent visitors at the Good Shepherd Apartments connecting with residents there. New this year, we began hosting monthly birthday parties bringing cupcakes, ice cream, games, laughter and conversation. Committee members send birthday cards to all residents. We met with the director to identify other ways we can work with them.
- Provided several themed baskets and quilts for the EC Human Services Foster, Kinship and Respite families Holiday event.
- Christmas cards and candies were put together for the GS Apartment residents.
- Our continued support of Ruby’s Pantry through volunteer hours once a month.
- Provided Ruby’s Pantry vouchers to the WKM families at Roosevelt School.

Other connections made this year:

- Volunteer day at Helping Hands of the Chippewa Valley (along with donations of quilts, hats and mittens).
- Donations of more than 200 quilts to all Eau Claire schools
- Contribution of money and volunteer time in local “We Care Eau Claire” backpack/school supply giveaway

New this year was the Election Day Bake Sale. Thanks to the generosity of bakers in our church community, we were able to raise more than \$800 which was deposited in the general fund for church expenses.

In 2023, the committee will research additional partnerships and processes to connect with our community. We couldn’t do what we do without the support of church members providing monetary and volunteer support of our outreach. Thank you!

Respectfully submitted by Outreach members

Property Committee Annual Report 2022

It was great to finally have people and organizations return in 2022, to fully utilize our wonderful facility!

In 2022 we had a couple of significant changes from a personnel standpoint. First off, I (Mike Patten) was nominated as the new Facilities Director. This past year has definitely been a learning experience for myself, getting to know the building, systems, and regular maintenance schedule. I look forward to continuing to learn and support our church! Secondly, our long-time Maintenance/Custodian Mike Walters retired in June. Thank you for your service to Good Shepherd and congratulations on your (semi) retirement! Mike's expertise will definitely be missed! Fortunately, he has been helping me during the transition.

Also, with Mike's departure, we have had to rely more on the congregation and volunteers to assist with cleaning and grounds maintenance. With this, we hosted spring and fall cleaning days. Both were successful with good participation! The spring-cleaning day allowed us to prepare the fellowship halls, which had limited use for the past 2 years. Also, a special thank you to Renee Eder and Tom & Nancy Davey for your weekly cleaning, as well as to Dave Oestreich and Hallie Patten for your assistance with the lawn care and snow removal!

From a building maintenance perspective, we were mostly looking to maintain and sustain the building. However, we did make some improvements and investments, to include:

- Cleaning and painting the Faith Formation Rooms
- Fire and security system updates
- Replaced the motor and control board for the air exchanger
- Electricity and lights to the pavilion is in progress. This is being completed by Luke Schmitz, as his Eagle Scout project.

Looking forward to 2023, we have plans to improve and maintain our facilities. Some of them are long-term larger capital improvements, which we are working with the Stewardship Consultant for recommendations.

- Electricity and lights to the pavilion to be completed
- Inspection of the electrical system
- After the heavy snow, tree and shrub trimming and clean-up will be needed in the spring
- Remodel/create a Youth Room for Middle and Highschool students
- Determine a plan to repair/replace the parking lot
- Repair the sidewalk and stairs at the entrances
- Determine a plan to repair the bell tower
- Hire a part-time Maintenance/Custodian

Thank you to the entire congregation for your help in maintaining our church! This is your Neighborhood Church, where each is Known, Seen, and Loved.

Regards,
Mike Patten
Facilities Director

Worship Ministry 2022 Annual Report

The worship ministry continues to make worship a unifying event in the life of the congregation. It is one time when we all join together to worship and thank God for his Grace given to all in Word and Sacrament.

2022 has been a year of living with the new normal. We continue to perfect our virtual worship, through live streaming, Facebook and YouTube. Those links give us the opportunity to hear the Word, rejoice with music and share the body and blood of our Lord as if we were sitting in the sanctuary, but are still in the comfort of our home

With the addition of chairs in the sanctuary, we have been able to experience flexibility in seating, for worship and other needs in the sanctuary, for example funerals, and Stand in the Light Choir needs.

2023 will be a year for the opportunity of more involvement in the Altar Guild and media technicians for worship preparation and presentation. Altar Guild will assist with communion setup and cleanup, and parament and banner changes needed as the church year progresses. Media designers and technicians will prepare PowerPoints, keep computer operating systems current and updated when needed, and operate the system on Sunday mornings for worship.

I need to thank the musicians that gave their time and talent to record music for the virtual services. Thanks to the media and technology experts for their time and talent to make virtual and live streaming happen. And thank you to all musicians and choirs for making it possible to end 2022 with a joyous Christmas season.

Sue Kramer, Music Minister

Hospitality Committee 2022

During 2022, after pandemic was settling and all were getting back to gatherings, we began serving groups and became available as needed to serve during special events. Universal precautions of masking, gloves, frequent hand washing were observed by all during serving to our guests.

All are encouraged to use disposables provided as needed for each gathering.

We had several luncheons provided for our families and friends after memorial services.

Sign-ups are encouraged for providing and serving during fellowship of coffee and treats on Sunday mornings.

Care Team 2022

Our care teams are once again going out on visits and bringing communion to our shut in members. After a two year Covid restriction it is great to see our members again.

We had a reorganization meeting in July. We welcomed Carla Burmeister, Renee Eder, and Kathy Schellfeffer to our team of visitors.

If you know of any members who are unable to get to church and would like monthly visits with communion, please let the church office know so they can be included on the list.

This is a very rewarding and valuable ministry to the care team members as well as the recipients. If anyone is interested in being a visitor please let the church office know.

Endowment Fund Board of Trustees
2022 Annual Report

An endowment fund is normally understood to be a perpetual fund from which the earnings are distributed. The Good Shepherd Endowment Fund was established by the congregation in 2003. Its purpose is to enhance the outreach and ministry efforts of the Church, apart from its general operations. The Fund is managed by a five-member Board of Trustees elected by the Congregation.

The Fund places its money in various investments and distributes the earnings from dividends and interest to missions, outreach and capital improvements of the Church. The Fund's bylaws specify that of the earning designated for distribution, 40% is to go to capital improvements, 30% to outreach and 30% to missions of the Church. In 2022, with the minimal returns and the volatility of the market; the Board made the determination that the earnings for year would be retained. We expect to again distribute funds in 2023.

In the fall of 2018 The Board provided a loan of \$40,000 to the Congregation to help pay for the replacement of the heating system boilers. The loan term was for three years and required only interest payments to be made until the end of the term. By November 2021 when the loan came due, the principle had been paid down to \$18,016.45. The Endowment Board decided to refinance the loan for five years at 3.0% annual interest as long as monthly payments of interest and principle were made. In response, the Leadership Team began a program to repay the debt as quickly as possible. As of the end of 2022, members have contributed enough money so the balance of the boiler loan is down to just over \$5,000!

During 2022 the Fund Board continued the work to move the day-to-day management of the Fund's investment portfolio away from the Trustees and onto a professional investment manager. The fund manager chosen is Thrivent. Our Thrivent agent will regularly review the Fund's performance and research the market for appropriate and high-quality investments. It will allow the Board to supervise the Fund's performance while putting more focus on fundraising, educating the Congregation and contributing to the Lutheran Church of the Good Shepherd neighborhood. For example, the board is planning a fish fry social/fundraiser for Good Friday this year. Watch for more information coming soon.

The Endowment Fund grows in several ways. Foremost, we encourage memorials and bequests from members of the Congregation and non-members. In most years we hold several fundraising events throughout the year. With Covid hopefully behind us, the board is planning a fish fry social/fundraiser for Good Friday this year. Watch for more information coming soon. In the meantime, please consider donations to the Endowment Fund to help insure the future of The Lutheran Church of the Good Shepherd.

Respectfully submitted,
Jeff Goettl, Chair

Good Shepherd Lutheran Foundation Annual Report for 2022

We are grateful to report that calendar year 2022 included far more positive developments than negative ones for the Foundation and the Good Shepherd Senior Apartments. While the COVID pandemic has not completely disappeared, operations and daily life resumed a look and feel much closer to what we remember as the “old” normal. This has been a good recovery for both the Foundation Board, the staff, and the residents at the apartments.

Some key positive outcomes from 2022 are:

- Ali Sullivan fit into her role and the organization nicely; over the course of her first year on the job she did a great job of learning on the fly and has established her competency in all facets of the position.
- Jerry Shay continued his oversight and mentoring role and was instrumental in Ali’s success. Jerry and Ali have become a good management team; their collaborative approach to problem solving and “can do” attitudes have strengthened the culture of the Foundation and the Apartment community.
- Over-all, the Foundation finished 2022 in a good financial position.
 - The occupancy rate at the apartments stayed at 95+ percent all year, and the turn-over time for vacated apartments was minimized.
 - With portions of the apartment infrastructure now at or past the 20 year age mark, there were extra expenses associated with replacing flooring, A.C. units, etc. Ali, Jerry, and Custodian Tim were resourceful and creative in dealing with these challenges. At the end of the year, capital expenses were on par with the original budget allotment.
 - Thanks to Jerry’s watchfulness and savvy, the Foundation was able to take advantage of a timely debt refinancing opportunity. This has greatly improved the month-to-month and yearly cash flow for operations.
- Finally – with the COVID pandemic fading – a sense of community re-emerged at the apartment complex. This was aided by the deliberate emphasis and planning conducted by Ali, the rest of the apartment staff, and key residents. Many activities and events are taking place at the apartments again, and it is good to see that aspect of the Good Shepherd Senior Apartments flourishing once more.

Looking ahead, the Foundation will be focusing on the following challenges during 2023:

- We will continue to evaluate the meal program offered at the apartments. The aim – as always – will be to implement sensible changes as needed to keep this program viable and operating in a manner that best serves the needs of the residents.
- We will put extra effort into evaluating energy use and energy costs for the apartment facilities. This will include a study that will look into the feasibility of installing on-site solar generating equipment at the apartments.

Submitted on behalf of the Good Shepherd Foundation Board of Directors,
Rob Strand, Chair

Good Shepherd Lutheran Foundation Annual Report 2022

As we move into 2023, I am reflecting on the last year and I am amazed by how much we are able to accomplish in just one year. One of the biggest highlights operationally is that we were able to turnover 15 apartments and stay on track financially.

We have had to say goodbye to many of our good friends here at Good Shepherd Senior Apartments but have also welcomed new faces into our community. The word in the halls is that our residents love it here and some even say it was the best move of their life.

In order to keep resident satisfaction levels high, we have historically prioritized capital improvements to the building and how to better quality of life. The capital improvement projects we focused on this year were painting and updating all the shutters on the building and cleaning up all the landscaping on the northside of the building. We also created a new menu this year with more options for those with financial and dietary restrictions. The biggest improvement regarding quality of life factors is that we now have more events than ever before thanks to the hard work of our event coordinator and the Good Shepherd Outreach Committee. Some of the new activities are Monthly Birthday Parties, Quilting, Bimonthly Movies, Monthly Pancake Breakfasts, and volunteering to prepare and serve meals at Sojourner House., A couple of other health related events are we now have a nurse coming in monthly to check blood pressure and have started giving on-site vaccinations. All in all, a very busy and active community to live in.

We would not be able to accomplish so much and create such a welcoming environment without the diligence and effort of our amazing staff. They give so much of themselves to make sure others are taken care of and it is truly wonderful to be part of this team. Of course, we all would not be here without the community of visionaries who started Good Shepherd Lutheran Foundation and the dedication of the board of directors. We are truly grateful for the time and guidance they have given us in 2022.

Thank you Kindly!
Ali Sullivan
GSSA Manager

Shepherd's Closet 2022

We were able to stay open this past year and served between 10 – 15 families each month. The Closet is open the 2nd Wednesday of each month with our hours now being 2:00 – 5:00 p.m. We continue to make appointments for those that cannot come on that day.

In August, we had a larger “Give-Away” event of summer and fall clothing that was held in the upper fellowship hall. We served 40 – 50 families. Our guests walked away with several bags of clothing and were very appreciative.

Shepherd's Closet participated in “Trunk or Treat” held in October. Treats and donated Halloween throws were given out to the kids.

Our Saver's fundraisers have been very successful. The money received has been donated to the Youth and the Street Ministry. We will continue these runs throughout the new year.

Shepherd's Closet shared clothing, hats, and other surplus items with non-profits in the area. Hats were taken to Bloomer, Augusta, Blair-Taylor, New Auburn, and Eleva- Strum schools. Extra coats, hats and clothing was taken to Helping Hands for our Children in Eau Claire and Rice Lake Free clinic. Extra food from Ruby's Pantry and extra clothing was taken to Memorial, North, and the UW Eau Claire.

We are thankful for the continued support from our congregation and the community and also, a special thank you to the volunteers who are devoted to serving families in need.

Quilting Group 2022

Four to eight ladies meet every Tuesday morning and work on sewing quilt tops, backs and putting them together. Thus comes many blankets and quilts.

We have opened the group to having the confirmation groups assist in tying and have met with them. They each receive a quilt of their choosing upon completing their confirmation.

Each graduate will also receive a quilt to remind them of the hugs and prayers from their Good Shepherd family as they continue into their next chapter of life.

Quilts and blankets were given to meet the many needs of the community to include many schools in the area, the Helping Hands for our Children in Chippewa Valley, the Sleep In Heavenly Peace (No child without a bed program) and assistance with raffles in the area.

We have spent a day of fellowship with the Good Shepherd apartments and welcome their assistance with the tying process.

Thank you to the many who have donated fabrics, and monies to purchase the batting as needed.

Prayerfully submitted,
Heather Garber



Ruby's Pantry Annual Report 2022

We would like to again thank our Guests, the Congregation, Volunteers and the Staff of Good Shepherd, for the tremendous support and energy we have received this year as we continue to expand our commitment and people we serve.

This program started in April of 2013 and we are happy to report that we distributed 2668 food shares in 2022. The word is certainly spreading in our community.

If you aren't familiar with our program, we provide a "Hand Up" not a "hand out". What that means is that participating Guests and Volunteers pay \$25 for a single share and are welcome to purchase multiple shares. There are no qualifying or financial requirements to participate in this distribution as a Guest or Volunteer.

Should our Guests or Volunteers be unable to pay the \$22/share donation, our local Ruby's organization or Members of our Church or Community will "sponsor" a "Certificate" for that share. No one is turned away.

Of the \$25 donation that is collected, \$2.50 stays with our local Ruby's organization to fund operations, and purchase supplies and Certificates for those in need. We also are able to help the church with some of the additional expenses with the Ruby's distribution like electric/gas, garbage and additional snow plowing. We hope to be distributing funds back into the community.

After all of the food shares have been distributed to our guests and volunteers, we have been able to share some of the abundance with these agencies to assist them in their ministry to our community: The Community Table, Altoona and North High School pantries, Hope Gospel Mission, Beacon House and the Chippewa Valley Street Ministry.

While this program seems simple on the surface; Unload a semi-trailer of food and give it away, our group faces unique challenges with every distribution. We continued with a drive-through distribution and have continued to do this each month with a limited number of volunteers. We certainly have been blessed and are very thankful for those who can come to help.

A sincere thank you and deep appreciation to EVERYONE who has a part in making this a success.

Thank you again for your support.
Respectfully Submitted,
Ruby's Pantry Leadership Team

MISSION

To procure and distribute corporate surplus food and goods to help fight poverty, hunger and disease in rural communities for those with low resources and in crisis through churches, food shelves and other local civic organizations. To develop the "Blessing Box" concept to activate people in being alert to the needs of others and to be proactive in encouraging, showing friendship and meeting tangible needs of struggling neighbors, friends and strangers regardless of race, religion or ethnicity.

Good Shepherd Endowment Board Balance Sheet 12/31/2022

Assets

<u>Assets</u>			\$0.00
<u>Current Assets</u>		\$0.00	
<u>Petty Cash</u>		\$0.00	
<u>Bank CD - RCU</u>		\$0.00	
<u>Money Market</u>		\$0.00	
<u>RCU Checking Account</u>		\$1,507.26	
<u>RCU Savings Account</u>		\$4,420.43	
<u>Investments</u>		\$0.00	
<u>LCGS Loan</u>		\$5,119.66	
<u>Thrivent Investment Management</u>	0 AAMBX	\$0.00	
	441.435 THMAX	\$5,840.19	
	315.029 AALGX	\$7,056.65	
	\$180.02	\$180.02	
<u>LPL Brokerage Account</u>	35 PG	\$5,304.60	
	20 VHT	\$4,961.00	
	54 VFH	\$4,467.42	
	15.914 VIMAX	\$4,017.81	
	11.805 VFIAX	\$4,180.27	
	0 PGSIX	\$0.00	
	0 PTTAX	\$0.00	
	9 QQQ	\$2,396.52	
	0 ABNDX	\$0.00	
	808.063 AHTCX	\$7,321.05	
	872.2801 AHITX	\$7,902.86	
	\$12,660.46	\$12,660.46	
<u>Accounts Receivable</u>		\$0.00	
<u>Imbalance-USD</u>			\$(12.48)
<u>Orphan-USD</u>			\$0.00
Total Assets			\$77,323.72

Liabilities

<u>Liabilities</u>			\$0.00
<u>Credit Card</u>		\$0.00	
<u>Accounts Payable</u>		\$0.00	
Total Liabilities			\$0.00

Cash Flow - 01/01/2022 to 12/31/2022

Selected Accounts

- Assets
- Assets:Current Assets and selected subaccounts
- Assets:Investments and selected subaccounts
- Imbalance-USD
- Orphan-USD

Money into selected accounts comes from

<u>Income:Dividend Income</u>	\$126.35
<u>Income:Dividend Reinvestments:AALGX</u>	\$158.23
<u>Income:Dividend Reinvestments:AHITX</u>	\$419.57
<u>Income:Dividend Reinvestments:AHTCX</u>	\$333.56
<u>Income:Dividend Reinvestments:QQQ</u>	\$19.22
<u>Income:Dividend Reinvestments:THMAX</u>	\$8.76
<u>Income:Dividend Reinvestments:VFH</u>	\$103.04
<u>Income:Dividend Reinvestments:VFAX</u>	\$69.48
<u>Income:Dividend Reinvestments:VHT</u>	\$65.92
<u>Income:Dividend Reinvestments:VIMAX</u>	\$63.08
<u>Income:Interest Income</u>	\$21.79
<u>Income:Interest Income:Bank Interest</u>	\$21.43
<u>Income:Interest Income:LCGS Loan Interest</u>	\$659.93
Money In	\$2,070.36

Money out of selected accounts goes to

Money Out	\$0.00
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Difference	\$2,070.36
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Good Shepherd Senior Apartments
Balance Sheet
As of December 31, 2022

	Dec 31, 22
ASSETS	
Current Assets	
Checking/Savings	
Memorial Fund - 05	768.82
Money Mkt/ Rent Sav -4564740019	10,957.03
RCU 15 mo Certificate 14202	134,311.83
RCU 1 yr Cert /Building Res -79	21.00
RCU 1 yr Cert/ Escrow 46	31.74
RCU Checking 909275109	6,504.28
RCU Rental Savings 00	6.83
RCU Reserve Account -208	15,469.11
Rental Savings	5.00
Residents Funds Ckg 4561833114	1,882.98
Security Deposits Checking 3932	41,536.95
Total Checking/Savings	211,495.57
Other Current Assets	
Food Inventory-Asset	4,024.55
Inventory Asset	48.19
Petty Cash Account	75.00
Prepays	6,908.66
Total Other Current Assets	11,056.40
Total Current Assets	222,551.97
Fixed Assets	
Building	4,934,769.35
Equipment	149,185.01
Land	85,784.81
Total Fixed Assets	5,169,739.17
TOTAL ASSETS	5,392,291.14
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	15,967.27
Total Accounts Payable	15,967.27
Credit Cards	
Visa	395.52
Total Credit Cards	395.52
Other Current Liabilities	
Accruals	1,396.86
Donations	2,148.98
Due to residents	1,882.98
Keys and Fobs Payable	220.00
Payroll Liabilities	4,113.71
Security Deposit Payable	41,465.00
Total Other Current Liabilities	51,227.53
Total Current Liabilities	67,590.32
Long Term Liabilities	
RCU Mortgage Loan New /7473	2,879,740.29
Total Long Term Liabilities	2,879,740.29
Total Liabilities	2,947,330.61

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01/11/23

Accrual Basis

Good Shepherd Senior Apartments
Balance Sheet
As of December 31, 2022

	<u>Dec 31, 22</u>
Equity	
Equity from GSLF	286,703.52
Opening Balance Equity	1,276,867.73
Unrestricted Net Assets	705,044.51
Net Income	176,344.77
	<hr/>
Total Equity	2,444,960.53
	<hr/>
TOTAL LIABILITIES & EQUITY	5,392,291.14
	<hr/> <hr/>

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01/11/23
Accrual Basis

Good Shepherd Senior Apartments Profit & Loss

January through December 2022
Jan - Dec 22

Ordinary Income/Expense	
Income	
Apartment Rent	581,575
Garage Rent	12,380
Guest Room Rental	4,876
Meal Income	67,322
Misc. Accounts Receivable	0
Storage Rental	720
Total Income	<u>666,873</u>
Gross Profit	<u>666,873</u>
Expense	
General Expenses	20,490
Grounds Care	22,984
Housekeeping Supplies	2,573
Interest Expense	104,322
Kitchen/Food Expense	30,096
Maintenance Expenses	2,805
Make Ready	3,600
Office Expenses	7,182
Operating Expenses	25,721
Payroll Expenses	196,660
Resident Relations	490
Utilities	77,068
Total Expense	<u>493,992</u>
Net Ordinary Income	172,881
Other Income/Expense	
Other Income	
Apartment Transfer Fees	120
Fob Income	60
Interest Income	970
Laundry Income	1,851
Mini-freezer electric receipts	66
Misc Income	397
Total Other Income	<u>3,464</u>
Net Other Income	<u>3,464</u>
Net Income	<u>176,345</u>
Less Principal Payments	108,528
Less Capital Expenditures	<u>47,470</u>
Net Result of Operations	<u>20,347</u>

Lutheran Church of the Good Shepherd
Statement of Fin Position Dec 2022

As of: Dec 31st 2022 | Includes Open Transactions

Assets

1001 General Checking	73,840.49
Fixed Assets	
1501 Equipment	362,117.95
1503 Property Improvements	52,900.00
1504 Sound System	20,000.00
1505 Sanctuary Chairs	18,329.90
Total Fixed Assets	453,347.85
Cash Accounts	
1502 Real Estate	884,746.44
Total Cash Accounts	884,746.44

Total Assets

\$ 1,411,934.78

Liabilities & Net Assets

Liabilities

Loans	
2001 Line of Credit	10,256.19
2002 Building Mortgage	180,151.80
2003 GS Endowment Fund	3,674.78
Total Loans	194,082.77
Payroll Liabilities	
Payroll Withholding	
2100 W/H Social Security Taxes	736.52
2101 W/H Medicare Taxes	172.46
2103 W/H Federal Income Tax	462.62
2104 W/H State Income Tax	215.72
2105 W/H Pastor	3,299.41
Total Payroll Withholding	4,886.73
Total Payroll Liabilities	4,886.73
Total Liabilities	198,969.50

Net Assets

Equity	
3001 General Fund Principal	1,195,570.29
3002 Temp. Restricted Equity	(51,141.09)
Total Equity	1,144,429.20
Music Gifts	
3100 Bell Choir Gifts	2,558.98
3110 Choir Gifts	2,386.55
3120 Organ Gifts	5,679.20
3130 Piano Gifts	58.46
Total Music Gifts	10,683.19
Worship Gifts	
3140 Worship and Flower Gifts	996.53
3150 Faith Chest Gifts	391.45
Total Worship Gifts	1,387.98
Property Gifts	
3200 Grounds Improvement Gifts	501.30
3210 Prairie Restoration Gifts	2,873.85
3220 Property Reserve	17,102.56
Total Property Gifts	20,477.71

Outreach Gifts	
3300 Community/ChristmasBoxes	2,179.21
3310 Good Samaritan Gifts	687.07
3320 Just Because Gifts	1,317.93
3330 Outreach Gifts	3,731.50
3340 Shepherds Closet Gifts	3,536.24
3345 Quilters	705.09
Total Outreach Gifts	12,157.04
Restricted Offerings	
3350 Mission Offering	2,828.70
3360 Special Offerings	20.00
3370 Transportation Fund	3,892.00
Total Restricted Offerings	6,740.70
CYF Gifts	
3400 Sunday School Gifts	438.69
3410 Youth Scholarship Gifts	9,533.76
3420 Kids Connect Gifts	134.77
Total CYF Gifts	10,107.22
Other Restricted	
3430 Lay School Scholarship	856.80
3605 Line of Credit Gift	93.25
3670 Next Steps Campaign	3,824.48
Total Other Restricted	4,774.53
Pass Through	
3700 Pass-through	382.45
3710 Marriage pass through	(280.00)
Total Pass Through	102.45
Hospitality	
3800 Coffee/Kitchen	2,105.26
Total Hospitality	2,105.26
Total Net Assets	1,212,965.28
Total Liabilities & Net Assets	\$ 1,411,934.78

Lutheran Church of the Good Shepherd
Statement of Activities-year to date 12/22

Date Range: Jan 1st 2022 - Dec 31st 2022 | *Inactive Account | Includes Open Transactions

Accounts	Actual		Budget		Annual Budget	
	Jan 01, 2022	Actual	Jan 01, 2022	Remaining	Jan 01, 2022	Remaining
	Dec 31, 2022	Year to Date	Dec 31, 2022	Dec 31, 2022	Dec 31, 2022	Dec 31, 2022
	-	Last Year	-	-	-	-
Revenues						
General Offerings						
4010 General Fund Pledge	32,430.00	50,353.00	1.00	(32,429.00)	1.00	(32,429.00)
4011 General Fund Not Pledged	250,150.24	197,549.70	317,880.00	67,729.76	317,880.00	67,729.76
4012 Loose Offering	2,860.29	5,485.52	2,500.00	(360.29)	2,500.00	(360.29)
4013 Mortgage Gifts	19,792.42	34,507.46	12,500.00	(7,292.42)	12,500.00	(7,292.42)
4014 Staying Strong	135.00	120.00	120.00	(15.00)	120.00	(15.00)
Total General Offerings	305,367.95	288,015.68	333,001.00	27,633.05	333,001.00	27,633.05
Fees Collected						
4031 VBS Registration	0.00	460.00	0.00	0.00	0.00	0.00
4035 Building Use	11,163.00	3,694.00	3,000.00	(8,163.00)	3,000.00	(8,163.00)
Total Fees Collected	11,163.00	4,154.00	3,000.00	(8,163.00)	3,000.00	(8,163.00)
Miscellaneous Income						
4050 Thrivent Funds	264.00	440.00	500.00	236.00	500.00	236.00
4056 Vending Revenue	73.45	138.84	100.00	26.55	100.00	26.55
Total Miscellaneous Income	337.45	578.84	600.00	262.55	600.00	262.55
Total Revenues	\$ 316,868.40	\$ 292,748.52	\$ 336,601.00	\$ 19,732.60	\$ 336,601.00	\$ 19,732.60
Expenses						
Pastoral Staff						
Lead Pastor						
5001 Lead Pastor Salary	31,020.18	32,302.79	30,874.00	(146.18)	30,874.00	(146.18)
5002 Lead Pastor Social Security Offset	5,448.78	5,313.08	5,039.00	(409.78)	5,039.00	(409.78)
5003 Lead Pastor Housing	34,999.92	34,612.00	35,000.00	0.08	35,000.00	0.08
5004 Lead Pr. Health Ins./Disability/Life	29,949.68	26,817.36	28,800.00	(1,149.68)	28,800.00	(1,149.68)
5005 Lead Pr. Retirement	7,076.60	6,915.12	7,100.00	23.40	7,100.00	23.40
Total Lead Pastor	108,495.16	105,960.35	106,813.00	(1,682.16)	106,813.00	(1,682.16)
Pastoral Staff Other Expenses						
5006 Travel Reimbursement	196.84	51.00	500.00	303.16	500.00	303.16
5007 Pastor Continuing Education	218.00	200.00	500.00	282.00	500.00	282.00
5008 Synod Event Registration/Housing	365.00	200.00	500.00	135.00	500.00	135.00
5009 Pastor Professional Expense Reimbursement	442.44	286.93	500.00	57.56	500.00	57.56
5010 Pulpit Relief	477.73	267.84	1,000.00	522.27	1,000.00	522.27
Total Pastoral Staff Other Expenses	1,700.01	1,005.77	3,000.00	1,299.99	3,000.00	1,299.99
Total Pastoral Staff	110,195.17	106,966.12	109,813.00	(382.17)	109,813.00	(382.17)
Worship Staff						
5011 Music Director Salary	24,393.89	24,086.35	24,400.00	6.11	24,400.00	6.11
5012 Music Associate Salary	600.00	522.73	1,000.00	400.00	1,000.00	400.00
Total Worship Staff	24,993.89	24,609.08	25,400.00	406.11	25,400.00	406.11
Program Staff						
Faith Formation Staff						
5015 Faith Formation Director	18,988.74	33,914.24	34,352.00	15,363.26	34,352.00	15,363.26
5016 FF Medical Reimbursement	3,000.00	3,000.00	3,000.00	0.00	3,000.00	0.00
Total Faith Formation Staff	21,988.74	36,914.24	37,352.00	15,363.26	37,352.00	15,363.26
Program Staff Other Expenses						
5018 Staff Travel	0.00	453.55	500.00	500.00	500.00	500.00
5019 Staff Continuing Education	138.50	300.00	300.00	161.50	300.00	161.50
Total Program Staff Other Expenses	138.50	753.55	800.00	661.50	800.00	661.50
Total Program Staff	22,127.24	37,667.79	38,152.00	16,024.76	38,152.00	16,024.76

Accounts	Actual		Budget		Annual Budget	
	Jan 01, 2022	Actual	Jan 01, 2022	Remaining	Jan 01, 2022	Remaining
	Dec 31, 2022	Year to Date	Dec 31, 2022	Dec 31, 2022	Dec 31, 2022	Dec 31, 2022
Administrative and Support Staff						
Office Manager						
5020 Office Manager Salary	27,265.84	31,104.48	30,560.00	3,294.16	30,560.00	3,294.16
5021 Office Mileage Reimbursement	0.00	0.00	100.00	100.00	100.00	100.00
5024 OM Medical Reimbursement	1,249.70	1,766.55	3,000.00	1,750.30	3,000.00	1,750.30
Total Office Manager	28,515.54	32,871.03	33,660.00	5,144.46	33,660.00	5,144.46
Building Staff						
Maintenance Staff						
5022 Maintenance Staff Salary	7,952.38	13,935.87	14,700.00	6,747.62	14,700.00	6,747.62
Total Maintenance Staff	7,952.38	13,935.87	14,700.00	6,747.62	14,700.00	6,747.62
Total Building Staff	7,952.38	13,935.87	14,700.00	6,747.62	14,700.00	6,747.62
Other Admin. and Support Staff Expenses						
5025 Bookkeeping	0.00	32.95	250.00	250.00	250.00	250.00
5026 Admin. and Support Staff Payroll Tax	6,013.00	7,907.97	8,000.00	1,987.00	8,000.00	1,987.00
Total Other Admin. and Support Staff Expenses	6,013.00	7,940.92	8,250.00	2,237.00	8,250.00	2,237.00
Total Administrative and Support Staff	42,480.92	54,747.82	56,610.00	14,129.08	56,610.00	14,129.08
Administration						
5030 Office Supplies	837.29	1,024.12	900.00	62.71	900.00	62.71
5031 Office Equipment and Maintenance	0.00	0.00	100.00	100.00	100.00	100.00
5032 Equipment Lease	3,070.06	2,881.64	3,000.00	(70.06)	3,000.00	(70.06)
5033 Technology	1,791.50	3,664.42	3,000.00	1,208.50	3,000.00	1,208.50
5034 Telephone	1,439.64	1,439.64	1,500.00	60.36	1,500.00	60.36
5035 Internet Provider	1,079.88	1,039.88	1,100.00	20.12	1,100.00	20.12
5036 Postage	1,558.02	1,854.43	1,300.00	(258.02)	1,300.00	(258.02)
5037 Bank Charges	453.42	554.53	600.00	146.58	600.00	146.58
5038 Synod Assembly	150.00	0.00	300.00	150.00	300.00	150.00
5039 Staff Retreats and Conventions	0.00	63.77	0.00	0.00	0.00	0.00
5040 Memberships	247.48	247.48	300.00	52.52	300.00	52.52
5041 Other Administrative	3,345.07	3,186.20	3,000.00	(345.07)	3,000.00	(345.07)
5042 Credit Card Interest and Fees	0.00	0.00	25.00	25.00	25.00	25.00
5043 E-Giving Fees	1,268.03	1,348.13	1,300.00	31.97	1,300.00	31.97
Total Administration	15,240.39	17,304.24	16,425.00	1,184.61	16,425.00	1,184.61
Hospitality						
5044 Meal/Kitchen	0.00	61.90	100.00	100.00	100.00	100.00
5045 Fellowship	342.40	0.00	1,000.00	657.60	1,000.00	657.60
5046 Compostable items	741.92	186.49	500.00	(241.92)	500.00	(241.92)
Total Hospitality	1,084.32	248.39	1,600.00	515.68	1,600.00	515.68
Property						
Utilities						
5050 Electricity	15,588.81	12,865.03	15,000.00	(588.81)	15,000.00	(588.81)
5051 Natural Gas	17,217.38	11,000.81	13,000.00	(4,217.38)	13,000.00	(4,217.38)
5052 Water	3,476.54	3,683.97	2,800.00	(676.54)	2,800.00	(676.54)
5053 Garbage	2,731.30	1,628.88	1,800.00	(931.30)	1,800.00	(931.30)
Total Utilities	39,014.03	29,178.69	32,600.00	(6,414.03)	32,600.00	(6,414.03)
Building						
5054 Other Building Expenses	0.00	100.00	300.00	300.00	300.00	300.00
5055 Maintenance Supplies	1,411.34	1,958.37	2,500.00	1,088.66	2,500.00	1,088.66
5056 Building Maintenance	1,778.44	1,957.77	2,000.00	221.56	2,000.00	221.56
5057 Equipment Maintenance	1,737.11	1,989.17	2,000.00	262.89	2,000.00	262.89
5058 Elevator Maintenance and Repair	130.00	279.00	1,000.00	870.00	1,000.00	870.00
5059 Equipment Purchase	0.00	580.42	500.00	500.00	500.00	500.00
Total Building	5,056.89	6,864.73	8,300.00	3,243.11	8,300.00	3,243.11
Groundskeeping						
5060 Snow Removal	1,439.52	2,550.00	3,000.00	1,560.48	3,000.00	1,560.48
5061 Lawn Care	560.00	597.73	400.00	(160.00)	400.00	(160.00)
Total Groundskeeping	1,999.52	3,147.73	3,400.00	1,400.48	3,400.00	1,400.48
Insurance						

Accounts	Actual		Budget		Annual	
	Jan 01, 2022	Actual	Jan 01, 2022	Remaining	Jan 01, 2022	Remaining
	-	Last Year	-	-	-	-
	Dec 31, 2022	Year to Date	Dec 31, 2022	Dec 31, 2022	Dec 31, 2022	Dec 31, 2022
5065 Insurance	10,564.25	9,921.75	10,600.00	35.75	10,600.00	35.75
Total Insurance	10,564.25	9,921.75	10,600.00	35.75	10,600.00	35.75
Total Property	56,634.69	49,112.90	54,900.00	(1,734.69)	54,900.00	(1,734.69)
Worship and Music						
5070 Worship Media	742.07	760.51	750.00	7.93	750.00	7.93
5071 Piano and Organ	0.00	115.00	500.00	500.00	500.00	500.00
5072 Altar Supplies	1,011.77	1,541.58	1,000.00	(11.77)	1,000.00	(11.77)
5073 Copyrights	828.91	1,280.03	1,400.00	571.09	1,400.00	571.09
Total Worship and Music	2,582.75	3,697.12	3,650.00	1,067.25	3,650.00	1,067.25
Faith Development						
Younger Children's Ministry						
5080 Children's Min. Supplies	0.00	1,607.91	1,550.00	1,550.00	1,550.00	1,550.00
5081 VBS Supplies	90.47	609.26	600.00	509.53	600.00	509.53
5082 Children's Min. Other	156.65	210.54	450.00	293.35	450.00	293.35
Total Younger Children's Ministry	247.12	2,427.71	2,600.00	2,352.88	2,600.00	2,352.88
Middle School and High School Youth						
5085 Confirmation	56.26	887.66	1,000.00	943.74	1,000.00	943.74
8056 High School Student Ministry	98.10	292.82	800.00	701.90	800.00	701.90
8057 Youth Events	85.00	122.79	800.00	715.00	800.00	715.00
8059 Orange Faith Development	411.28	0.00	3,500.00	3,088.72	3,500.00	3,088.72
Total Middle School and High School Youth	650.64	1,303.27	6,100.00	5,449.36	6,100.00	5,449.36
Adult Learning						
8090 Adult Education	100.00	0.00	100.00	0.00	100.00	0.00
8091 Devotional Materials	477.00	555.00	700.00	223.00	700.00	223.00
Total Adult Learning	577.00	555.00	800.00	223.00	800.00	223.00
Total Faith Development	1,474.76	4,285.98	9,500.00	8,025.24	9,500.00	8,025.24
Evangelism						
8100 Advertising	614.98	718.78	1,000.00	385.02	1,000.00	385.02
8101 New Member Outreach	14.95	14.95	250.00	235.05	250.00	235.05
Total Evangelism	629.93	733.73	1,250.00	620.07	1,250.00	620.07
Missions						
8200 ELCA Benevolence	5,000.00	5,040.00	5,000.00	0.00	5,000.00	0.00
Total Missions	5,000.00	5,040.00	5,000.00	0.00	5,000.00	0.00
Interest/Mortgage Paid						
8301 Mortgage Interest	9,780.53	10,106.65	10,000.00	219.47	10,000.00	219.47
8400 Mortgage Principle	0.00	0.00	4,300.00	4,300.00	4,300.00	4,300.00
Total Interest/Mortgage Paid	9,780.53	10,106.65	14,300.00	4,519.47	14,300.00	4,519.47
Total Expenses	\$ 292,224.59	\$ 314,519.82	\$ 336,600.00	\$ 44,375.41	\$ 336,600.00	\$ 44,375.41
Net Total	\$ 24,643.81	(\$ 21,771.30)	\$ 1.00	(\$ 24,642.81)	\$ 1.00	(\$ 24,642.81)

Lutheran Church of the Good Shepherd
Statement of Financial Position Summary

Month of:

Dec., 2022

As of:

Jan. 3, 2023

Total Revenue	\$35,773
Total Expenses	<u>\$29,365</u>
Difference	\$6,408
Less: Mortgage Principal Payment	\$399
Difference	<u>\$6,009</u>

BUDGET COMPARISON Through

Dec-22

Total Revenue Year to Date

Budget	\$336,601
Actual	<u>\$316,868</u>
Difference	(\$19,733)

Total Expenses Year to Date

Budget	\$336,600
Actual	<u>\$292,225</u>
Difference	\$44,375
Less: Mortgage Principal Payments	\$4,565
Difference	<u>\$39,810</u>

Budget Difference Summary

Revenue Difference	(\$19,733)
Expense Difference	<u>\$39,810</u>
Net Difference	<u>\$20,077</u>

Checking Account Balance	\$73,840
Restricted Fund Balance	\$68,536
Difference	<u>\$5,304</u>

Lutheran Church of the Good Shepherd
2023 Budget

Account ^	Description	Annual
01-4010-00	General Fund Pledged Offerin	1.00
01-4011-00	General Fund Un-pledged Off	327,828.07
01-4012-00	General Fund Loose Offering	2,500.00
01-4013-00	General Fund Mortgage Gifts	10,000.00
01-4014-01	General Fund Staying Strong Administration	120.00
01-4035-00	General Fund Building Use	7,500.00
01-4050-00	General Fund Thrivent Funds	200.00
01-4056-00	General Fund Vending Revenue	50.00
01-5001-20	General Fund Lead Pr. Salary Personnel	38,805.00
01-5002-20	General Fund Lead Pr. SS Off Personnel	5,263.00
01-5003-20	General Fund Lead Pr. Housin Personnel	30,000.00
01-5004-20	General Fund HealthDisLife Personnel	28,800.00
01-5005-20	General Fund Lead Pr. Retire Personnel	8,148.00
01-5006-00	General Fund Travel Reimburs	500.00
01-5007-00	General Fund Pr. Cont. Ed	900.00
01-5008-00	General Fund Synod Event Reg	500.00
01-5009-00	General Fund Pr. Prof. Exp.	500.00
01-5010-00	General Fund Pulpit Relief	1,000.00
01-5011-20	General Fund Music Dir Sal Personnel	24,800.00
01-5012-00	General Fund Music Assoc Sal	1,000.00
01-5015-20	General Fund FF Director Personnel	0.01
01-5016-00	General Fund FF Medical Reim	0.01
01-5018-00	General Fund Staff Travel	0.01
01-5019-00	General Fund Staff Cont Ed	0.01
01-5020-20	General Fund Off Mg Salary Personnel	20,988.00
01-5021-00	General Fund Office Mileage	100.00
01-5022-20	General Fund Maint. Salary Personnel	18,600.00

Account ^	Description	Annual
01-5024-00	General Fund OM Med Reimburs	3,000.00
01-5025-00	General Fund Bookkeeping	250.00
01-5026-00	General Fund Payroll Tx A&S	6,203.00
01-5027-00	General Fund Digital Ministr	15,600.00
01-5028-00	General Fund DM Medical Reim	3,000.00
01-5030-01	General Fund Office Supplies Administration	900.00
01-5031-00	General Fund Office Equip & M	100.00
01-5032-01	General Fund Equipment Lease Administration	4,000.00
01-5033-00	General Fund Technology	4,000.00
01-5034-00	General Fund Telephone	1,500.00
01-5035-01	General Fund Internet Provid Administration	1,100.00
01-5036-00	General Fund Postage	1,300.00
01-5037-00	General Fund Bank Charges	500.00
01-5038-00	General Fund Synod Assembly	300.00
01-5040-00	General Fund Memberships	4,300.00
01-5041-00	General Fund Other Admin	3,000.00
01-5042-00	General Fund CC Int & Fees	0.01
01-5043-00	General Fund E-Giving Fees	1,200.00
01-5044-00	General Fund Kitchen	0.01
01-5045-00	General Fund Meal Expense	500.00
01-5046-00	General Fund Compostable ite	800.00
01-5050-50	General Fund Electricity Property	16,000.00
01-5051-50	General Fund Natural Gas Property	19,000.00
01-5052-50	General Fund Water Property	3,500.00
01-5053-50	General Fund Garbage Property	3,000.00
01-5054-00	General Fund O Building Exp	3,300.00
01-5055-00	General Fund Maint Supplies	2,500.00
01-5056-00	General Fund Building Maint	2,000.00
01-5057-00	General Fund Equipment Maint	2,000.00
01-5058-00	General Fund Elevator Maint	300.00
01-5059-00	General Fund Equip Purchase	500.00
01-5060-00	General Fund Snow Removal	3,000.00
01-5061-00	General Fund Lawn Care	600.00
01-5065-00	General Fund Insurance	12,000.00

Account ^	Description	Annual
01-5066-00	General Fund Prop. Reserve F	10,142.00
01-5070-00	General Fund Worship Media	1,000.00
01-5071-40	General Fund Piano and Organ Worship	500.00
01-5072-00	General Fund Altar Supplies	1,000.00
01-5073-00	General Fund Copyrights	1,500.00
01-5076-00	General Fund Other Music Wor	5,000.00
01-5080-00	General Fund Ch. Min. Sup.	200.00
01-5081-00	General Fund VBS Supplies	100.00
01-5082-00	General Fund Child. Min. Oth	200.00
01-5085-00	General Fund Confirmation	500.00
01-8056-00	General Fund HS Ministry	300.00
01-8057-00	General Fund Youth Events	100.00
01-8059-00	General Fund Orange Faith	0.01
01-8090-00	General Fund Adult Education	100.00
01-8091-00	General Fund Devo Materials	500.00
01-8100-00	General Fund Advertising	1,000.00
01-8101-00	General Fund New Mem Outreac	1,000.00
01-8150-00	General Fund Stewardship Sea	4,669.00
01-8151-00	General Fund Stew.Printing	1,331.00
01-8152-00	General Fund Stew Postage	900.00
01-8200-00	General Fund ELCA Benevolenc	5,000.00
01-8301-00	General Fund Mortgage Intere	10,000.00
01-8400-00	General Fund Mortgage Pmts.	4,000.00
	Revenues	\$348,199.07
	Expenses	\$348,199.07
	Net	\$0.00